



Financial Services.

Discover our global practice

ODGERS 



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About Odgers.

Odgers is a global executive search and leadership advisory firm founded in 1965. For over 60 years, we've developed deep sector and functional expertise, combining local insight with global reach to help organisations build exceptional leadership teams. Our work spans six continents and covers all major industries.

We believe leadership matters. Our work impacts people's lives and drives our clients' success. It is a privilege to help build the world's best leadership teams, a trusted role we never take for granted.

Our Services.

Your Partner in Building World-Class Leadership

EXECUTIVE SEARCH

NON-EXECUTIVE SEARCH

INTERIM MANAGEMENT

LEADERSHIP ADVISORY SERVICES

250+

Partners around
the world

98%

Client Satisfaction
Score

5000+

Searches
completed
globally over the
last 3 years

Global Reach.

58 offices in 33 countries



NORTH AMERICA

CANADA

Calgary
Montreal
Ottawa
Quebec City
Toronto
Vancouver

UNITED STATES

Austin
Boston
New York
Washington D.C.

MEXICO

Mexico City
Monterrey

SOUTH AMERICA

ARGENTINA

Buenos Aires

BRAZIL

São Paulo

CHILE

Puerto Montt
Santiago

PERU

Lima

URUGUAY

Montevideo

EUROPE, MIDDLE EAST & AFRICA

AUSTRIA

Vienna

BELGIUM

Brussels

CZECH REPUBLIC

Prague

DENMARK

Copenhagen

FINLAND

Helsinki

FRANCE

Paris

GERMANY

Frankfurt
Munich

IRELAND

Dublin

NETHERLANDS

Amsterdam

LUXEMBOURG

Luxembourg City

POLAND

Warsaw

PORTUGAL

Lisbon

SOUTH AFRICA

Cape Town
Johannesburg

SPAIN

Barcelona
Madrid

SWEDEN

Stockholm

SWITZERLAND

Zürich

TURKEY

Istanbul

UKRAINE

Kyiv

UNITED ARAB EMIRATES

Dubai

UNITED KINGDOM

Aberdeen
Birmingham
Cardiff
Edinburgh
Glasgow
Leeds
London
Manchester

ASIA PACIFIC

AUSTRALIA

Brisbane
Melbourne
Sydney

CHINA

Hong Kong
Shanghai

INDIA

Bangalore
Delhi-NCR
Mumbai

JAPAN

Tokyo

SINGAPORE

Singapore

Financial Services Practice.



Operating as one integrated team, we share insight across markets and sectors to serve clients worldwide. We work with financial services organisations across the spectrum, from large, established institutions to entrepreneurial and high growth firms, helping them secure board directors and executive leaders with the capability to shape the future.

ANNE MURPHY
Managing Partner, Head of Global Financial Services

The financial services sector is undergoing profound transformation, shaped by rapid technological advances, shifting regulatory expectations, macro-economic uncertainty and rising demands from investors and customers. Boards and executive teams are reconciling strong governance and risk discipline with the speed and agility needed to drive modernisation, digital transformation, and the adoption of AI and emerging technologies. Heightened focus on resilience, data and operational efficiency now sits alongside the need to innovate, compete and attract diverse, future-ready leadership capable of navigating increasing complexity.

Our Financial Services Practice supports this evolution by partnering closely with a wide range of organisations across the sector. Through the reach of our global network and the rigour of our search process, we help clients appoint executive and non-executive leaders with the judgement, capability and character to drive performance, steer transformation and create long-term, sustainable value.

Typical Roles

Board Chairs and
Non-Executive Directors
Group, Divisional and
Regional CEOs
Chief Operating Officer
Chief Risk Officer
Chief Compliance Officer

Chief Financial Officer
Chief Marketing Officer
Chief Commercial Officer
Chief Technology Officer
Chief Data & Innovation
Officer

Chief Transformation Officer
Chief Investment Officer
Director of Corporate Affairs
General Counsel
Senior Adviser

A low-angle, upward-looking photograph of several modern skyscrapers with glass facades, reflecting the twilight sky. The buildings are densely packed, creating a sense of height and urban density. The lighting is a mix of the cool blues of the evening sky and the warm yellows of the building's interior lights.

Our Specialities.

INSURANCE

PRIVATE CAPITAL

BANKING &
CAPITAL MARKETS

PAYMENTS AND
DIGITAL ASSETS

REGULATION AND
MULTILATERALS

MARKET
INFRASTRUCTURE
AND FINTECH

ASSET
MANAGEMENT

WEALTH
MANAGEMENT

RETAIL AND
CONSUMER

Our Specialities.



INSURANCE

Our team supports clients across the entire insurance ecosystem, including P&C, Specialty, Reinsurance, Broking, Life, Pensions and adjacent sectors, by identifying and securing the talent required to shape strategy and drive organisational performance in an executive and non-executive capacity.

BANKING AND CAPITAL MARKETS

We partner with global banks to identify business line and functional leaders across corporate and investment banking, transaction banking and markets, strengthening strategy, product, coverage, control and operational leadership as organisations navigate market volatility, regulatory change and digital transformation.

PAYMENTS AND DIGITAL ASSETS

As advances in instant settlement, embedded and interoperable payment systems, and the mainstream adoption of digital-asset infrastructure take shape, firms are adapting at pace. We connect organisations with forward-thinking leaders who can scale innovation, navigate evolving regulation and build secure, compliant businesses for the next generation of digital finance.

REGULATION AND MULTILATERALS

We support regulatory bodies worldwide in appointing experienced senior leaders to lead on complex policy, governance, innovation and oversight agendas. Our global network enables multilaterals and international organisations to access diverse talent across all relevant subsectors and functions to source exceptional candidates from every part of the world.



Our Specialities.

INFRASTRUCTURE & FINTECH

As financial market infrastructure adapts to real-time processing, digital resilience and stricter oversight, fintechs push the boundaries of speed, accessibility and automation. We partner with organisations to appoint leaders capable of driving innovation while maintaining robust governance and market confidence.

WEALTH MANAGEMENT

In a highly competitive landscape, our practice supports wealth managers, private banks and family offices to find leaders who can reinforce strategic clarity, elevate client service and optimise propositions amid ongoing regulatory complexity, operational challenges and evolving client expectations.

RETAIL AND CONSUMER

We partner with banks, card issuers, mutuals and non-bank lenders to appoint leaders capable of building agile, data-driven organisations that deliver sustainable growth and uphold regulatory and capital standards, as AI transforms consumer finance, intensifies competitive dynamics and heightens customer expectations.

ASSET MANAGEMENT

We operate across asset and wealth management and alternatives, supporting distribution, business development, operations, investment teams, leadership and boards. We identify talent that delivers performance, integrity and strategic impact in an increasingly complex, competitive landscape for our clients internationally.

PRIVATE CAPITAL

We work across the private capital ecosystem, partnering with private equity, venture capital, private credit, and infrastructure investors to provide the leadership and specialist talent required to drive value creation, scale portfolio companies, and advance long-term strategic ambitions.



Contact Us.

If you are interested in learning more about our services, please get in touch.

GET IN TOUCH